



# STATE OF IOWA

KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

DEPARTMENT OF EDUCATION  
RYAN M. WISE, DIRECTOR

## Response to DE Employee Request for Consent to Sell

**Employee Name and Job Title:** Zoe Thornton, Education Program Consultant

**Division, Bureau:** Division of Community Colleges & Workforce Preparation,  
Bureau of Career & Technical Education

**Date of Request:** 2-26-18

**Date of Agency Determination:** 3-14-18

**Determination<sup>1</sup>:** Consent granted without condition

### Summary of Request and Rationale for Determination:

Zoe Thornton seeks permission to sell the service of designing and teaching an online graduate level course during the summer for Iowa State University called "The Interrelationship of State Policy and Community Colleges." This class would be done during off work time and Ms. Thornton will not use state resources.

The Iowa Department of Education (IDE) reviews and approves teacher preparation programs for Iowa State University. However, in Ms. Thornton's position with the Division of Community Colleges she does not approve those programs or have any oversight over those programs. As such, her current job duties for the Department would not conflict with this work.

Therefore, the sale of the service of teaching a course for Iowa State University will not cause Ms. Thornton to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

---

<sup>1</sup> If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).



# STATE OF IOWA

KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

DEPARTMENT OF EDUCATION  
RYAN M. WISE, DIRECTOR

## DE Employee Request for Consent to Sell (See second page for Instructions)

\*\*\*\*\*

Employee Name Zoë Thornton Date 02/26/2018

Job Title at DE Education Program Consultant

Division, Bureau at DE Division of Community Colleges & Workforce Preparation, Bureau of Career & Technical Education

Immediate Supervisor at DE Pradeep Kotamraju

Proposed outside employer Iowa State University

Proposed services to sell to outside employer I've been asked to design and teach an asynchronous online graduate level course during the summer term, entitled "The Interrelationship of State Policy and Community Colleges".  
(E.g., if teaching classes, which classes, graduate or undergraduate level)

How will selling this service not conflict with your DE duties? The course will discuss recent state policies and proposed legislation in multiple states, including Iowa. Several topics to be covered are being discussed and acted on in multiple states; these include: free community college, workforce development in high-demand areas, guided pathways, free speech, and state funding. Multiple states will be examined; while Iowa will be used as a frame of reference, resources utilized will be publically accessible only. Students will be encouraged to develop their own thought processes and conduct their own analysis of the course materials.

X I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

[Signature]  
Signature of Employee

[Signature] 2/26/18  
Signature of Employee's DE Supervisor

Grimes State Office Building - 400 E 14th St - Des Moines IA 50319-0146

PHONE (515) 281-5294 FAX (515) 242-5988

[www.educatelowa.gov](http://www.educatelowa.gov)

*Championing Excellence for all Iowa Students through Leadership and Service*